



Michelle Malcolm
Executive Director
National Apprenticeship Programme

March 6, 2026

ARM Caribbean Ltd.
Airport Industrial Park
Nassau, N. P., The Bahamas

Subject: Letter of Commendation – ARM Caribbean

Dear Team at ARM Caribbean,

On behalf of the National Apprenticeship Programme (NAP), I wish to extend our sincere appreciation to ARM Caribbean for your continued partnership and commitment to workforce development in The Bahamas.

Since the inception of the programme, ARM Caribbean has demonstrated exemplary leadership as an employer partner by welcoming apprentices from our construction cohorts and providing them with meaningful opportunities to gain practical, hands-on experience in the HVAC industry. Your willingness to invest time, mentorship, and resources into the training of young Bahamians reflects a strong commitment not only to your industry, but also to the future of our national workforce.

The National Apprenticeship Programme was established to create structured pathways for skills development, ensuring that participants receive both technical training and real-world workplace exposure aligned with their chosen fields. Through your collaboration, apprentices have been able to apply their training in a professional environment, develop critical competencies, and build the foundation for long-term careers in the mechanical and energy services sector.

Employer partners such as ARM Caribbean play an essential role in the success of the programme. Your support helps to bridge the gap between training and employment, while also strengthening the skilled labor pipeline that is vital to the continued growth and resilience of the Bahamian economy.

We commend ARM Caribbean for its ongoing collaboration and for setting a strong example of corporate partnership in national workforce development. We look forward to continuing our work together to empower the next generation of skilled professionals in The Bahamas.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michelle Malcolm", with a long horizontal flourish extending to the right.

Michelle Malcolm

Executive Director

National Apprenticeship Program (NAP)